



27 October 2013

ALL CALLS





CCAF Degree Requirement



DATES

Oct 2013 = Optional Implementation (ANG)

Jan 2014 = Air Force Reserves

**Oct 2015 = Mandatory Implementation
(ANG)**



CCAF

Rank	Assigned	CCAF Awarded	%
E-5	293	54	18%
E-6	261	74	28%
E-7	241	69	29%
E-8	70	33	47%
E-9	31	14	45%
Total	896	254	28%



CCAF

Rank	NCANG	ANG	AFR	AF
E-5	18%	16%	22%	27%
E-6	28%	23%	31%	48%
E-7	29%	28%	40%	75%
E-8	47%	34%	51%	100%
E-9	45%	33%	57%	100%



SNCOA Statistics

- 180 Seats in SNCOA
 - 5 previous FY Deferrals
 - 175 selected for SNCOA
- 7 selected for Sister Service SNCOA
- 261 Applicants



States with NO submissions

- Of the 56 possible submission locations (50 states, DC, PR, GU, 1AF, VI, ANGRC)
- The following locations submitted ZERO nominations

FY2013

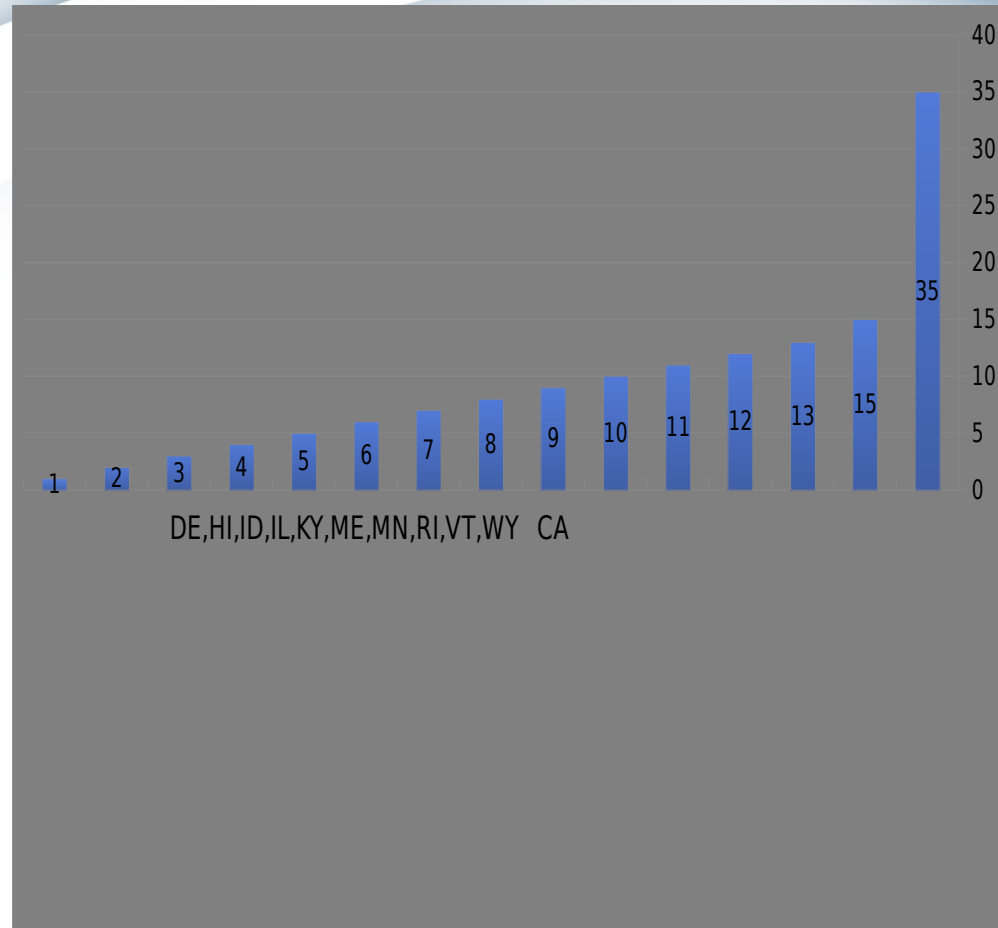
- Arkansas
- Missouri
- Montana
- North Dakota
- Oklahoma
- Utah
- West Virginia
- Virgin Island
- Puerto Rico

FY2014

- Connecticut
- Guam
- Maryland
- Montana
- New Mexico
- North Dakota
- Oklahoma
- Utah
- Virginia
- West Virginia
- Virgin Island
- Puerto Rico



Number of Packages by State





Selections by State

(Includes SSSNCOA)

STATE	SELECTED	STATE	SELECTED	STATE	SELECTED
1AF	7 of 10 = 70%	KY	1 of 1 = 100%	PA	2 of 3 = 66%
AK	3 of 4 = 75%	LA	8 of 12 = 66%	RI	1 of 1 = 100%
AL	1 of 4 = 25%	MA	5 of 8 = 62%	SC	5 of 5 = 100%
AZ	2 of 3 = 66%	ME	1 of 1 = 100%	SD	0 of 1 = 0%
CA	4 of 9 = 44%	MI	4 of 5 = 80%	Stat	31 of 35 = 88%
CO	2 of 2 = 100%	MO	2 of 2 = 100%	TN	2 of 2 = 100%
DC	0 of 1 = 0%	MN	1 of 1 = 100%	TX	3 of 4 = 75%
DE	1 of 1 = 100%	MS	1 of 1 = 100%	VT	0 of 1 = 0%
FL	4 of 13 = 31%	NC	6 of 7 = 85%	WA	6 of 7 = 85%
GA	3 of 3 = 100%	NE	1 of 5 = 20%	WI	4 of 5 = 80%
HI	0 of 1 = 0%	NH	1 of 2 = 50%	WY	1 of 1 = 100%
	1 of 2 =		7 of 12 =		



SNCO Academy Packages



POINTS CRITERIA

SUBJECTIVE CRITERIA (50 POINTS)

25 Pts = AF IMT Form 1206

25 Pts = Letter of Intent

OBJECTIVE CRITERIA (25 POINTS)

5 Pts = CCAF

5 Pts = Higher Level Degree (Bachelors or Higher)

5 Pts = Senior Enlisted Joint PME

5 Pts = Meritorious Service Medal or higher

5 Pts = Completion of Course 14

TOTAL POINTS = 75
(each year)

Due Date = May



Exceptional Promotion Program (EPP)



- **Opportunity to be promoted to E-8 & E-9**
- **Due each year in May**
- **Must have 17 years of satisfactory service**
- **3 year Statement of Understanding**
- **Package requirements**
 - **AF IMT 1206, *Nomination for Award.***
 - **Biography**
 - **RIP**
 - **Statement of Understanding**
 - **Current Fitness Assessment Score (Passing)**



Professional Organizations



AFI 36-2918/4.1.8 Continue professional development through on- and off-duty education. Join professional organizations (base, advisory and enlisted councils) and participate in organization and community events through volunteerism.

**Junior Enlisted Council
NCO Academy Graduate Association “Chapter 7”
First Sergeant Council
Chief Council**

**North Carolina National Guard Association
Enlisted Association of the National Guard of the
United States (EANGUS)
Air Force Sergeants Association**



**North Carolina ANG
E8/E9
Professional Development
Plan**



NC Authorized CMSgts & SMSgt

-29 CMSgts
-76 SMSgts

Current Numbers

-31 CMSgts
-70 SMSgts

Guarding America – Defending





NC ANG Key Enlisted Position

State CCM
Wing CCM
Wing First Sergeant
Wing Human Resource
Advisor
Group/Squadron
Superintendent
First Sergeant

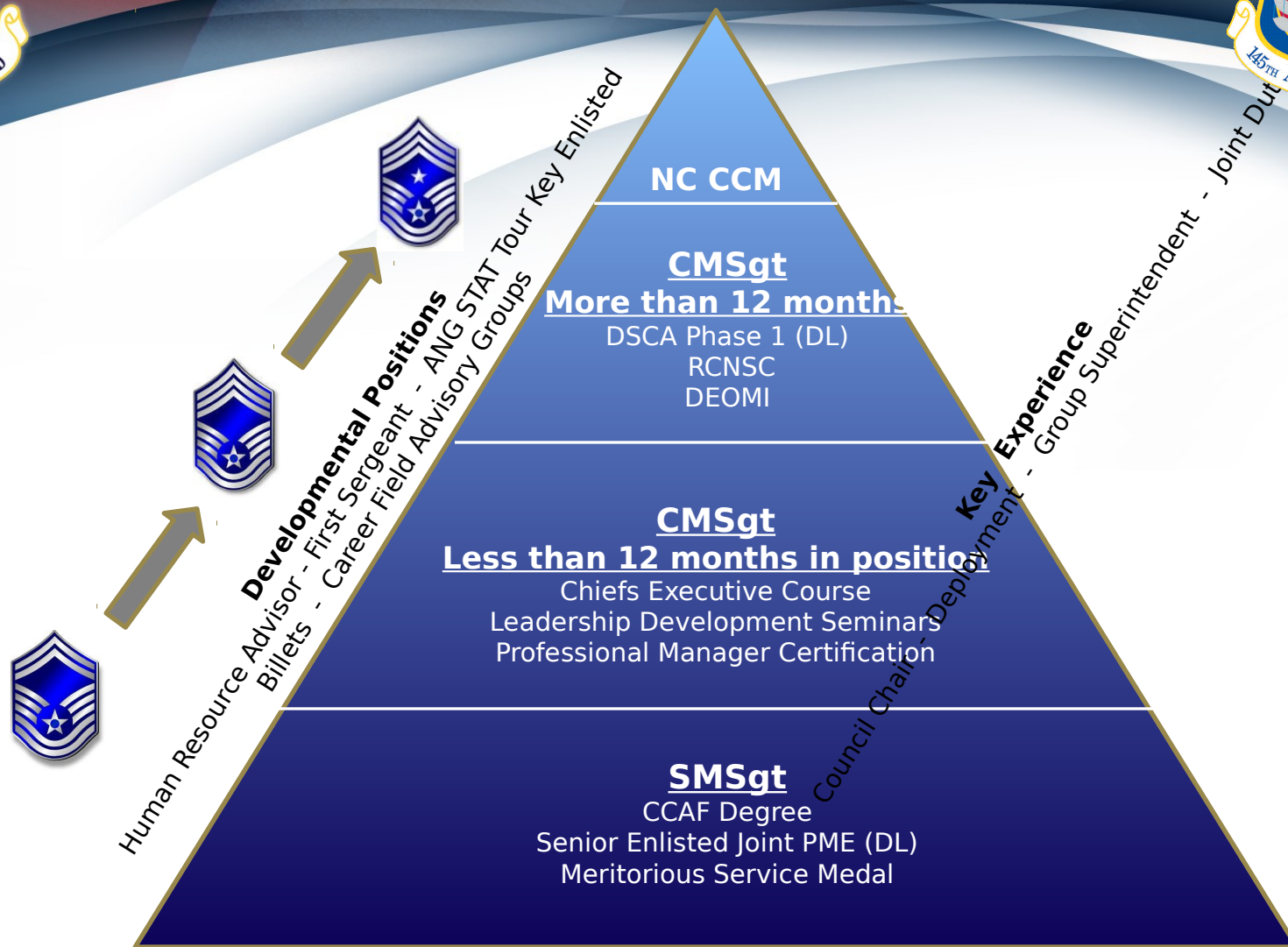


NCANG Guide Provides E-8s & E-9s a Development Plan





COMMAND CHIEF DEVELOPMENT PYRAMID



- * Defense support of Civil Authorities (DSCA)
- * Reserve Component National Security Course (RCNSC)
- * Defense Equal Opportunity Management Institute (DEOMI)
- * 12 Months retainability required to attend



COMMAND CHIEF CORNER



INFOCON: 3

UNCLASSIFIED

FPCON: Alpha

Home - 145 AW - Internet Explorer provided by USAF

https://eis.ang.af.mil/org/145AW/Pages/default.aspx

Favorites

How to Answer Extended...

http--owl.english.purdue...

Air Force Specialty Code -...

ecampus Login

Northcentral University

Saint Leo University - Univ...

Medical-ASIMS

Home - 145 AW

Site Actions

Browse

Page

Gardner, Latoshia A TSgt USAF ANG 145 AW...

145 AW

AIR NATIONAL GUARD

145 AW

Wing Programs

Wing Staff

MDG

MSG

MXG

OG

GSU

Inspections

Search this site...

Discussions

Team Discussion

Libraries

Shared Documents

Publications

Leadership

Biographies

Command Chief's Corner

Human Resource Advisor (HRA)

Super Drill

Handouts

Wing Staff Meetings

CC 101

Lists

Wing Calendar

Wing Conference Room Schedule

Wing Multi-purpose Room Schedule

Wing Tasks

Recycle Bin

All Site Content

145 AW, 4930 Minuteman Way, Charlotte, NC 28208-3866

Welcome to the 145th Airlift Wing

Announcements

New Mandatory Privacy Act Statement
by Roman, Martha L MSGt USAF ANG 145 AW/KOM
8/19/2013 4:20 PM

On 5 June 2013, AFI 33-332, Air Force Privacy Act Program, was superseded by AFI 33-332, The Air Force Privacy and Civil Liberties Program. Paragraphs 2.2.5 and 2.2.6 directs the mandatory statement regarding PII being sent in emails. Please change your...

IMPORTANT-- Change to Our Military Kids Grant Program
by Claxton, Bradley D Capt USAF ANG 145 AW/CCE
7/8/2013 1:30 PM

(More Announcements...)

Add new announcement

Site Home | ANG Home | EIS Support | Productivity Hub

Vision

A world class organization, striving to exceed mission requirements and taking care of our most valuable resource- our people. Growing and nurturing that resource to be the best of the best, creating ownership at all levels and adding value to all that we do-at home and deployed. Now and in the future.
Colonel Roger E. Williams, Jr.

Mission

Provide Airlift, Combat and Humanitarian support to Federal and State Authorities.

Goals

Operational Readiness: Setting the bar on Deployments & Inspections
Safety: Developing a Safety mindset & encompassing ORM
Communication: Effective and efficient communication at all levels
People: Recognize/Reward/ Value/Improve
Customer Service: Constant focus on improving products/processes

Links

- 145AW Public Website
- Air Force Portal
- ANG FOIA Program
- AROWS
- ATAAPS Web
- Civilian Employment Information (CEI)

Trusted sites | Protected Mode: Off

100%

10:32 AM



COMMAND CHIEF CORNER



INFOCON: 3

UNCLASSIFIED

FPCON: Alpha

Command Chief's Corner - Default - Internet Explorer provided by USAF

https://eis.ang.af.mil/org/145AW/Pages/Forms/AllItems.aspx

Favorites How to Answer Extended... http--owl.english.purdue... Air Force Specialty Code ... ecampus Login Northcentral University Saint Leo University - Univ... Medical-ASIMS

Command Chief's Corner - Default

Gardner, Latoshia A TSgt USAF ANG 145 AW...



145 AW Command Chief's Corner

This system library was created by the Publishing feature to store pages that are created in this site.

AIR NATIONAL GUARD

I Like It Tags & Notes

145 AW Wing Programs Wing Staff MDG MSG MXG OG GSU Inspections

Search this site...

Discussions

Team Discussion

Libraries

Shared Documents
Publications
Leadership
Biographies

Command Chief's
Corner

Human Resource
Advisor (HRA)

Super Drill
Handouts

Wing Staff
Meetings

CC 101

Lists

Wing Calendar
Wing Conference
Room Schedule
Wing Multi-purpose
Room Schedule
Wing Taskers

Recycle Bin

All Site Content

145 AW/CCC



Welcome to the Command Chief's Corner!

Enlisted Force Development

Type	Name
	AFI36-2618[1] Air Force Enlisted Structure
	AFI36-2903 Dress and Appearance
	EFD Continuum slide 111104
	Enlisted Scorecard for Force Development

+ Add document

Promotion

Type	Name
	145 E-4 thru E-5 Promotion Form

Trusted sites | Protected Mode: Off

100%

10:46 AM
9/9/2013



QUESTIONS



COMMUNICATIONS:

- When will the Wing improve their internet capabilities? Wi-Fi?
- Better servers to complete CBT's efficiently.
- When can we expect access to improve? We realize this is a known issue; this issue is affecting training at work.



QUESTIONS



PERSONNEL /RECRUITING & RETENTION:

- When transferring to another squadron, why must enlisted personnel lose a stripe or be reduced to SSgt?
- Why does enlisted force structure and rank keep getting cut?
- Why is the Air Force making prior service E-5's attend ALS? And why is this information not being told during time of enlisted?
- How many people can be over slotted per slot? And for how long?
- Can there be a job listing created for traditionalists interested in cross-training that can be accessed from home?
- How can an airmen progress in the AF, when there is a lock-up in the rank structure?
- Are there opportunities for growth in the Wing? Can slots be created for movement?



QUESTIONS



OTHER:

- I ride a motorcycle and have not taken the M. C. Safety Course, can we be compensated if we pay for it out-of-pocket because the Wing has no days available for training?
- Why can't we use both gates on drill weekends?